

Southern Tier Independence Center

Notice of Electronic Monitoring

Pursuant to Article 5, Section 52-c of NYS Civil Rights Law, Southern Tier Independence Center is hereby notifying you that:

Any and all telephone conversations or transmissions, electronic mail or transmissions, or internet access or usage by an employee by any electronic device or system, including but not limited to the use of a computer, telephone, wire, radio or electromagnetic, photoelectronic or photo-optical systems may be subject to monitoring at any and all times and by any lawful means. Employees will not be subject to electronic monitoring or recording of the content of their direct telephone conversations, except as may be permitted under state and federal law.